

MAY 10, 2012

The Freedom Area School Board held their Regular Board Meeting on May 10, 2012 in the Middle School Library. President Kathleen Schlegel called the Business meeting to order at 7:10 p.m., E.S.T. following executive session that began at 6:00 pm.

Board Members Present:

Lorraine Rocco
Scott Challis
Bobbie Jo Elmer
Harry Gilarno
Barbara Heyman
Mary Ann Petcovic
Dennis Sharpless
Kathleen Schlegel
Mike Tibolet

Board Members Absent:

School Staff Present:

Ron Sofo, Superintendent
Noriene Plate, Business Manager
Robert Staub, High School Principal
Darlene Corris, Assistant Principal, High School
Richard Edder, Middle School Principal (arrived 8:28)
Debra Baycura, Elementary Principal
John Rosa, Faculty & AD
Gary Mortimer, Maintenance

Solicitor:

Matt Hoffman, Esq.

Beaver County Times:

N/A

Guests: Student Reporters: Sarah Choflet & Zack Wilson, Student Reporters, New Sewickley Twp; Mrs. Jayne Yanyanin and others representing the appointment of the Drum Major; Ed Shephard, Faculty

EXECUTIVE SESSION

- | | |
|---------------------------|---|
| Executive Session | Motion by Heyman, seconded by Petcovic, for the Board to go into executive session at 6:00 p.m. E.S.T. to discuss the following. <ul style="list-style-type: none">➤ Girls Basketball Coach Interviews (Extra-curricular #E)➤ High School Principal (Education #L)➤ Athletic Director Employment Agreement (Extracurricular #F)➤ Personnel Matter (Education #M) |
| Roll Call Vote | Yea Votes – Challis, Tibolet, Sharpless, Petcovic, Elmer, Heyman, Rocco, Schlegel, and Gilarno. Motion carried – 9 Yeas. |
| Adjourn Executive Session | Motion by Gilarno, seconded by Petcovic, to adjourn executive session at 7:10 pm EST. |
| Roll Call Vote | Yea Votes – Challis, Tibolet, Sharpless, Petcovic, Elmer, Heyman, Rocco, Schlegel, and Gilarno. Motion carried – 9 Yeas. |

- AD Employment Agreement Motion by Gilarno, seconded by Elmer, to re-appoint for six months, John Rosa as Athletic Director, subject to MOU as approved by District Solicitor. The MOU will include a full teaching schedule, 42 minutes for AD work, 42 minutes for educational planning, and a 30-minute duty free lunch period for the 2012-2013 school year.

- Roll Call Vote Yea Votes – Challis, Tibolet, Sharpless, Petcovic, Elmer, Heyman, Rocco, Schlegel, and Gilarno. Motion carried – 9 Yeas.

- Girls Basketball Coach Motion by Tibolet, seconded by Petcovic, to approve John Kaercher, as Girls’ Varsity Basketball Head Coach. Salary \$4,600.

- Roll Call Vote Yea Votes – Tibolet, Sharpless, Petcovic, Elmer, Heyman, Schlegel, and Gilarno. No votes – Rocco and Challis. Motion carried – 7 Yeas.

- HS Principal Motion by Petcovic, seconded by Gilarno, to approve Timothy Dadich as High School Principal effective July 1, 2012, Salary \$90,000. To begin July 1, 2012.

- Roll Call Vote Yea Votes – Schlegel, Sharpless, Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 9 Yeas

- Bills Motion by Gilarno, seconded Heyman, to approve the first check run for payment of bills for May 2012, in the amount of \$379,476.65. **Copy of the bills is in each Board Member’s packet and copy attached to the minutes in the minute book.**

- Roll Call Vote Yea Votes – Challis, Elmer, Tibolet, Gilarno, Sharpless, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 9 Yeas

- Capital Improvement Motion by Heyman, seconded by Petcovic, to approve the Capital Improvement Check Run for May 2012 in the amount of \$39,736.00. **Copy of the report is in each Board Member’s packet and copy attached to the minutes in the minute book.**

- Roll Call Vote Yea Votes – Challis, Elmer, Tibolet, Gilarno, Sharpless, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 9 Yeas

- Cafeteria Report Motion by Heyman, seconded by Tibolet, to approve the April 2012 Cafeteria Report. **Copy of the report is in each Board Member’s packet and copy attached to the minutes in the minute book.**

- Roll Call Vote Yea Votes – Elmer, Challis, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 9 Yeas.

- Treasurer’s Report Motion by Heyman, seconded by Tibolet, to approve the April 2012 Treasurer’s report. **Copy of the Treasurers’ report is in each Board Member’s packet and copy attached to the minutes in the minute book.**

	<u>April 2012</u>
Money Market, Huntington Bank	\$ 384,949.58
General Fund, Huntington Bank	\$ 12,984.90
Payroll, Huntington Bank	\$ 1,686.13

PA Treasury Invest	\$ 674,527.67
Premier Savings – Huntington	\$ 3,505,473.84
PSDLAF – Regular Account	\$ 3,090.13
PSDLAF Max - General Fund	\$ 103,208.01
Huntington – Capital Improvement	\$ 71,158.06
Student Activity Account	\$ 55,137.07
Huntington – Bodkin Scholarship	\$ 266,198.66
PA Treasury-Invest Capital Projects	\$ 1,191,923.85
PSDLAF CD – Capital Projects	\$ 3,101,000.00
PSDLAF General Fund	\$ 4,090,000.00
PSDLAF Max – Capital Projects	\$ 537,186.44

Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 9 Yeas

COMMUNICATIONS:

Desktop Publishing Two 11th Grade Students placed 4th out of over 75 competitors in Desktop Publishing at the Future Business Leaders of America State Leadership Conference held in Hershey on April 15 – April 18, 2012

Parade Motion by Petcovic, seconded by Elmer, to approve request from Borough of Conway for District participation in the May 2012 Memorial Day Parade.

Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 9 Yeas

Tree Planting Motion by Petcovic, seconded by Challis, to approve request by Big Knob Elementary PTA to plant a tree donated by Home Depot in Cranberry Township at Big Knob Elementary School.

Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 9 Yeas

Thank You The following thank you notes have been received:

- Primary Autistic Support Teacher at Aliquippa School District for Special Olympics Huggers
- Freedom Area High School Senior Joshua Estep for appropriate School-to-Career Transition Experiences

Invitations:

1. 34th Annual Graduation Ceremonies of the Beaver County Career & Technology Center, Thursday, May 24, 12:30 P.M., Community College of Beaver County “Golden Dome”
2. New Horizon Class of 2012 Graduation Ceremony, Friday, May 25, 1:00 P.M., New Horizon School (No Freedom Area Graduates)
3. Central Office, Wednesday, June 6, Between 1:00 P.M. and 4:00 P.M., Farewell to Superintendent Dr. Ron Sofo
4. Circle of Scholars Dinner, Wednesday, June 6, 6:30 P.M., Javy’s-Ambridge

5. Freedom Area High School Class of 2012 Graduation Ceremony, Thursday, June 7, 7:00 P.M.

Henry Mancini Musical Theatre Awards:

1. District Performance of "The Music Man" earned top honors, nominated for 11 of 13 Possible Awards for: (Enclosure)
 1. Outstanding Overall Production
 2. Outstanding Male in a Leading Role
 3. Outstanding Male in a Supportive Role
 4. Noteworthy Performance by an Individual (2)
 5. Noteworthy Performance by a Group (2)
 6. Outstanding Dance Performance
 7. Outstanding Costumes
 8. Outstanding Technical Achievement
 9. Outstanding Sets and Scenery
 10. Outstanding Orchestra
 11. Outstanding Vocal Ensemble

Other:

1. Initial candidates selected for superintendent position, first round interviews Scheduled for Monday, May 14th, 6:00 P.M., and Wednesday, May 16th, 5:00 P.M.; Second Round Interviews Scheduled for Thursday, May 31st, 5:00 P.M.
2. June 2012 Board Meetings to be held on June 14 and June 21

Use of School Facilities (Schedule According to Policy):

1. Freedom Lil' Bulldogs:
 - Big Knob Elementary, 7/23 thru 10/6, Football Practices
 - Football Stadium, 8/10, Pep Rally
 - Football Stadium, 8/18, 8/25, 9/1, 9/15, 9/22, 10/6, Home Football Games
2. Freedom Lil' Bulldogs Women's Auxiliary, Middle School Gym and Student Center, 3/18 thru 3/22, Cheerleading Tryouts
3. Freedom Middle School Boys' and Girls' Track, Middle School Student Center and Cafeteria, 5/22, End of Season Party
4. Freedom ESPA, Middle School Library, 5/24, Meeting

Note in Minutes:

- PSBA Membership Dues remain unchanged for 2012-2013
- Spring Newsletter, Freedom's Voice, Placed on District Website

ENCLOSURES:

- A. Henry Mancini Nominations Announcement (Communications – Item C.1.)
- B. Real Estate Tax Universal Installment Payment Plan Resolution (Finance – Item E.)
- C. Article on Understanding the Impact of Sequestration on Federal Education Dollars (Finance – Item Q.)
- D. Proposed Referee Fees for 2012-2013 School Year (Extra-Curricular – Item B.)
- E. Athletics/Club Participation Survey Provided by BVIU (Extra-Curricular – Item L.)
- F. In-Out Migration Report as of April 2012 – 1,524 (+2 from March 2012)
- G. Free-Reduced Lunch Report as of April 30, 2012 – District at 41.09%
- H. Cyber/Charter School Enrollment as of May 8, 2012 - Current Projected Annual

Cost for 2011-2012 School Year \$480,193.75; 41 Cyber/Charter Students, 13 Brick and Mortar Students – Total No. of Students - 54; 4 Year Old Program Enrollment 3– Current Projected Annual Cost for 2011-2012 School Year \$25,910.67

- I. Beaver County School Property Tax Survey for 2012-2013 Provided by BVIU
 J. BVIU School Board Notes for April 25, 2012 Meeting

SUPERINTENDENT’S REPORT:

- Release Time Motion by Petcovic, seconded by Heyman, to approve release time, according to policy, for Superintendent to attend meeting at AIU, May 15, 2:00 P.M., to discuss future delivery models for Career Technical Education, No cost to the District. .
- Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 9 Yeas

LEGISLATION:

Dr. Sofo, Superintendent, reported on the following:

- A. Meeting with State Legislators held on April 26, 2012, at the BVIU concerning adequate, predictable and equitable funding of public education saying additional cuts are in the future.
- B. Recent KDKA-TV Investigative Report concerning overpayment to Pennsylvania’s Cyber Charter Schools which requires significant revisions to the State’s Current Law

Note in Minutes:

Statewide Call to Action for Public Education, Wednesday, May 23 (Look for E-Mail Links)

Note: Board Member Kathy Schlegel left the board meeting at 7:25 to go to work.

FINANCE:

- Budget Following a presentation by Business Manager Noriene Plate on the Proposed Final 2012-2013 budget, the following motion was made:
- Motion by Heyman, seconded by Gilarno, to approve the Proposed Final 2012-2013 Budget.
- Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, and Rocco. Motion carried – 8 Yeas
- Release Time Motion by Rocco, seconded by Gilarno, to approve release time, according to policy, for Noriene Plate, Business Manager, to attend the following meetings:
1. Monthly 2012-2013 Beaver County Business Managers’ Meetings and 2012-2013 West Central PASBO Meetings (Costs According to Policy)
 2. PASBO 58th Annual Conference, March 19 thru March 22, 2013, David Lawrence Convention Center-Pittsburgh (Costs According to Policy)

Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, and Rocco. Motion carried – 8 Yeas
Release Time	Motion by Sharpless, seconded by Tibolet, to approve release time, according to policy, for Wanda Murray, Accounts Payable Coordinator, attendance at 2012-2013 Beaver County Joint Purchasing Meetings usually held at BVIU, Cost Mileage.
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, and Rocco. Motion carried – 8 Yeas
Release Time	Motion by Rocco, seconded by Tibolet, to approve release time, according to policy, for Linda Eldridge, Payroll Coordinator, attendance at 2012-2013 PSERS Meetings usually held at BVIU, Cost Mileage.
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, and Rocco. Motion carried – 8 Yeas
Tax Installment	Motion by Rocco, seconded by Gilarno, to approve Real Estate Tax Universal Installment payment plan resolution (Installment dates of August 31 st , September 30 th and October 31 st) (Enclosure) (Signatures Required)
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, and Rocco. Motion carried – 8 Yeas
Petition	Motion by Rocco, seconded by Gilarno, to approve Petition for Confirmation of Distribution of Monies collected by the Beaver County Tax Claim Bureau from the Repository for Unsold Properties.
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, and Rocco. Motion carried – 8 Yeas
Accident Insurance	Motion by Rocco, seconded by Tibolet, to approve All Sports and Voluntary Student Accident Insurance for 2012-2013 School Year, total cost \$13,250 (No Increase from Previous Year).
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, and Rocco. Motion carried – 8 Yeas
Board Treasurer	Motion by Petcovic, seconded by Rocco, to elect/approve Bobbie Jo Elmer as Board Treasurer (One-year Term) According to Section 404 of the School Code (Non-Paid Position).
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, and Rocco. Motion carried – 8 Yeas
Resolution	Following Solicitor Matt Hoffman’s report, the following motion was made: Motion by Rocco, seconded by Challis, to approve resolution to extend the Local Economic Revitalization Tax Assistance (LERTA) Tax Abatement for Tri-County Commerce Park for an additional five-years (June 30, 2012 to June 30, 2017)

Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, and Rocco. Motion carried – 8 Yeas

Tuition Solicitor Matt Hoffman reported on the research conducted related to a Board Member’s question concerning Children of District faculty attending Freedom Area Schools Tuition Free saying the school code does allow this to occur for non-residents to include district faculty. Solicitor Hoffman cautioned that if the Board should approve, the following should be considered 1) establishing terms and conditions of employment and bargain it with the union, and; 2) recommended a limit or escape clause be included for future boards. It would be a taxable benefit to those receiving the benefit. It is at the Board’s discretion to allow this to occur, in addition there would be no state reimbursement for the student in this situation. No action taken.

Cafeteria Plan Motion by Rocco, seconded by Petcovic, to approve an Amendment to the Freedom Area School District Cafeteria Plan effective 7/1/2012 as follows (Signatures Required):

Section A.5 Participation

(a) Eligible employees participate in the Health Care Spending Account Program by making an election to participate for Plan Year and agreeing to reduce their compensation on a pre-tax basis (salary reduction contributions) in an amount not less than \$120 and not to exceed \$2,500.

Not to exceed amount reduced from \$3,600 to \$2,500 due to the National Health Care Law requirement as of January 1, 2013 (Administrative Report)

Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Sharpless, Petcovic, Heyman, and Rocco. Motion carried – 8 Yeas

Note: Board Member D J Sharpless left the meeting at 7:47 pm to go to work.

Substitute Rates Motion by Rocco, seconded by Challis, to approve proposed substitute rates effective July 1, 2012:

	<u>Starting</u>	<u>Substitute</u>	<u>Current Difference - Starting/ Sub Rates</u>	<u>Proposed Rates Effective 7/1/12</u>	<u>Change In Sub Rate</u>
Art Aide	8.50	9.27	0.77	\$ 8.25	\$ (1.02)
Clerk	8.00	-		\$ 7.50	
Custodial	12.56	9.81	-2.75	\$ 9.50	\$ (0.31)
Food Service	9.30	9.27	-0.03	\$ 8.25	\$ (1.02)
Lunch Monitor	7.95	8.18	0.23	\$ 7.50	\$ (0.68)
Nurse Aide	13.50	13.10	-0.40	\$ 13.00	\$ (0.10)
Secretary	8.75	9.27	0.52	\$ 8.25	\$ (1.02)

Proposed Sub rates would be fixed. No increases unless board approved.

Current Sub Rate higher than starting rate

Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas

Note in Minutes:

- Cumulative per student and per classroom funding cuts, enacted/proposed by Governor Corbett, Listed for All Beaver County School Districts – 2011-2012 and 2012-2013, **Freedom Area Total Per Student - \$456/Per Classroom - \$11,403**
- Return of Delinquent Real Estate Tax:

	2012		
	CONWAY	FREEDOM	NEW SEWICKLEY
FACE	\$ 67,136.25	\$ 63,856.05	\$ 224,994.50
PENALTY	\$ 6,713.65	\$ 6,385.66	\$ 22,499.60
TOTAL	\$ 73,849.90	\$ 70,241.71	\$ 247,494.10
	2011		
TOTAL	\$ 61,892.64	\$ 58,854.63	\$ 232,673.43
CHANGE	\$ (11,957.26)	\$ (11,387.08)	\$ (14,820.67)

- Article on Understanding the Impact of Sequestration on Federal Education Dollars. (Enclosure) In the federal budget deficit reduction plan, if the Federal Government doesn't come up with active plan for debt reduction, there will be automatic cuts in January of 9-10 %, there will be little or no control at the local level.
- Communication received from Highmark Blue Cross/Blue Shield concerning recent Contract-in-Principle Agreement between Highmark and UPMC thru 12/13.

EDUCATION:

Released Time Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48:

PROFESSIONAL DEVELOPMENT:

1. Other:
 - a. Confirm: Observe Project Lead the Way Engineering/Technology Courses, May 2, West Allegheny High School-Imperial, Cost Mileage:
 - i. Chris Bennett, High School Counselor
 - ii. Rita Kaplin, High School Counselor
 - b. Confirm: RtII Intervention Observation, May 3, Western Beaver School District, Cost Substitute Plus Mileage:
 - i. Susan Camp, Big Knob Elementary 4th Grade Teacher
 - ii. Sherry Perry, Elementary Lead Teacher/RtII Coordinator
 - c. RtII Intervention Observations, May 11, Central Valley School District, Cost Mileage:
 - i. Sherry Perry, Elementary Lead Teacher/RtII Coordinator
 - ii. Tricia Schink, Elementary Math Coach

Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas
2012 Graduates	Motion by Petcovic, seconded by Rocco, to approve the June 2012 Graduates. Copy of the list of 2012 Graduates is attached to the minutes in the minute book.
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas
Additional Hrs	Motion by Petcovic, seconded by Challis, to approve the following <u>annual</u> requests from: <ol style="list-style-type: none"> 1. High School Principal for Counselor Chris Bennett to work twenty (20) additional days to complete high school schedule and special projects for summer work (12 days budgeted) (Administrative Report) 2. Middle School Principal for Counselors Susie Suleski and Randy Perkins to Work six (6) additional days each for summer work (Budgeted) 3. Middle School Principal for Counselor Randy Perkins to work six (6) additional Special Project Days on 24 PIMS Templates due to be submitted during the Summer Collection (Budgeted)
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas
Renewal Agreement	Motion by Petcovic, seconded by Tibolet, to approve renewal agreement with AOT, Inc. for the 2012-2013 School Year at a rate of \$63.25 per OTR/L Hour (Increase of \$1.25 per hour from previous year), \$53 per COTA/L hour (Increase of \$1.00 per hour from previous year), plus \$.50 per hour surcharge for travel within the District (No increase from previous year)
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas
Renewal Agreement	Motion by Petcovic, seconded by Challis, to approve renewal agreement with MRS Physical Therapy for the 2012-2013 School Year at a rate of \$55 per patient care and \$50 per hour non-patient care, including IEP Meetings and Documentation (No increase from previous year)
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas
Homebound	Motion by Petcovic, seconded by Elmer, to approve Homebound Instruction, according to policy, for Middle School Student.
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas
Consulting Services	A proposal of service has been received from Pam Tesla, Elementary Literacy Coach, for Educational Consulting Services – RTI Coordination /Implementation for 2012-

2013 School Year. Ms. Tesla is proposing creating her own company and returning to the District as a consultant. Administration will determine if in the best interest of district.

- Vacancies Attached is a list of potential Teacher/Administrator Vacancies for 2012-2013 School Year. **Copy attached to the minutes in the minute book.**
- Library Dr. Staub, High School Principal, reviewed the High School proposal to repurpose the High School Library. Following discussion the Board agreed to move forward with Dr. Staub's plan to determine if feasible. Possible personnel and scheduling issues could occur. No action taken.
- Conference Board Member Harry Gilarno reported on his attendance at the April 2012 National School Board Association Conference saying cyber school education was discussed, he visited various exhibits and the 21st century boardroom. Gilarno said he learned a lot, particularly about building trust and building confidence in your board.
- Student Survey The Board discussed Board Member Scott Challis' ideas for a Student Exit Survey saying it is too late to implement for this school year but future consideration will be given following input of the new principal and superintendent. (Handout)

OPERATIONS:

- Sub Position Motion by Gilarno, seconded by Challis, to approve a temporary maintenance Substitute position, rate \$18 per hour.
- Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas
- LOA Motion by Gilarno, seconded by Challis, to approve unpaid medical leave of absence, according to policy, for Lori Bohach, part-time food service employee, effective approximately May 17, 2012 thru remainder of 2011-2012 School Year.
- Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas
- Student Dr. Sofo, Superintendent, updated the Board on the impact of the last minute State Department of Health two week extension on Student Immunizations saying that if a child's family can show they are in the process of getting the immunization and can provide documentation of the appointment, the deadline is extended to Monday, May 14, 2012, if nothing was done to obtain the immunization the child will be excluded from school.

Buildings & Grounds monthly report provided by Acting Director Gary Mortimer:

- Big Knob - Domestic water pump controls installed and calibrated; sewer plant pump locked up and repaired; pneumatic compressor for HVAC system replaced/tested; General door and lighting repairs.
- Conway – Door repair completed and door closer quoted; playground equipment repaired; lighting work

- High School – Work completed on roof top units/fans; general plumbing repairs; ceiling time and return grills replaced/repaired; door repairs/quoted; replaced HVAC return air motor on roof top 20
- Middle School – roof repairs by ramp; replaced two computer boards for air handler units’ flooring and lighting repairs; repairs on the auditorium lighting; repaired chiller, lost 1 of 14 fan motors; replaced two motors on classroom univents; removal of trees due to possible neighbor property damage; replacement of two exhaust motors on roof, ordered hearings on one; modification to the duct system for the library conference room.

Bus Stop	Approve adding a Bus Stop at 421 Jefferson Street, Rochester, PA 15074, thru end of 2011-2012 School Year (Executive Session)
Personnel Matter	Executive Session
Security	Motion by Gilarno, seconded by Challis, to add additional security at the High School for the last two weeks of school not to exceed \$2,000.
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas

EXTRA CURRICULAR:

Assistant Coach	Motion by Challis, seconded by Petcovic, to approve transfer of Detmar (Sonny) Starr from Middle School Boys’ Basketball Assistant Coach to Boys’ Varsity Basketball Assistant Coach, Salary \$1,800.
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas
Referee Fees	Motion by Challis, seconded by Petcovic, to approve proposed referee fees for 2012-2013 School Year. Copy attached to the minutes in the minute book.
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas
Softball	Motion by Challis, seconded by Gilarno, to approve request from Dan O’Leary, Head Baseball Coach, and Mike Braddock, Head Softball Coach, to Play a Jr. High Schedule for 2012-2013 School Year in Lieu of a Jr. Varsity Schedule, No Additional Cost to District (Must Comply With Total Budgeted Monies) (Administrative Report)
Roll Call Vote	Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas

John Rosa, Athletic Director, provided the following monthly report:

- 1) School Year Sports Recap
- Football Record: 1 – 8
- Boys Soccer Record: 9 – 5 – 1 PLAYOFFS
- Girls Soccer Record: 9 – 9 – 1 PLAYOFFS

- Girls Volleyball Record: 1 – 14
 Golf Record: 6 – 8
 Cross County Record: 3 – 6 (Girls) 3 – 6 (Boys) {Boys PIAA Team Qualifier}
 Boys Basketball Record: 1 – 19
 Girls Basketball Record: 3 – 18
 Wrestling Record: 8 – 7 PLAYOFFS
 Swimming Record: 0 – 7 (Boys) 0 – 7 (Girls)
 Baseball Record: 12 – 7 PLAYOFFS
 Softball Record: 0 - 20
 Boys Track Record: 9 – 1 SECTION CHAMPS/PLAYOFFS
 Girls Track Record: 9 – 1 SECTION CHAMPS/PLAYOFFS
 VARSITY SUMMARY: 74 – 143 record, however 7 out of 14 teams made playoffs
 JV Football Record: 1 – 7
 JV Boys Basketball Record: 1 – 13
 JV Girls Basketball Record: 13 – 4
 JV Baseball Record: 3 – 5 – 1
 JV SUMMARY: 18 – 29 – 1 record
 MS Boys Soccer Record: 2 – 8 – 2
 MS Girls Soccer Record: 0 – 8 – 1
 MS Girls Basketball Record: 4 – 7 (7th) 10 – 9 (8th)
 JH Wrestling Record: 4 – 4
 MS Boys Basketball Record: 7 – 14 (7th) 4 – 17 (8th)
 MS Girls Volleyball Record: 7 – 5 (7th) 1 – 11 (8th)
 MS Track Record: 5 – 6 (Boys) 6 – 5 (Girls)
 MS SUMMARY: 50 – 94 record
 2) Concussion Policy Adoption – Waiting on PSBA sample policies to write final draft
 3) 2012-2013 Referee Pay Fees – see attached
 4) Consider athletic coaching contract extension – Varsity Track (Ed Shephard)

- Track Coach Motion by Sharpless, seconded by Gilarno, to extend track coach Ed Shephard's contract, three one-year contracts, Salary according to contract.
- Roll Call Vote Yea Votes – Tibolet, Elmer, Challis, Gilarno, Petcovic, Heyman, and Rocco. Motion carried – 7 Yeas

Note in Minutes:

- Athletics/Club Participation Survey Provided by BVIU

POLICY:

Note in Minutes:

- Waiting for Model PSBA Concussion Policy for District Review

MEET AND DISCUSS:

A. Personnel Matter (Executive Session)

Note: Board Member Mike Tibolet left the meeting at 8:50

- Executive Session Motion by Challis, seconded by Petcovic, for the Board to go into executive session at 9:00p.m. to discuss the following.
- ❖ Personnel Matter (Meet & Discuss #A)
 - ❖ Personnel Matter (Operations #F)
 - ❖ Bus Stop at 421 Jefferson Street, Rochester, PA 15074 thru end of 2011-2012 School Year (Operations #E)
- Roll Call Vote Yea Votes – Petcovic, Elmer, Heyman, Rocco, Challis, and Gilarno. Motion carried – 6 Yeas.
- Adjourn Executive Session Motion by Challis, seconded by Elmer, to adjourn executive session at 9:30 pm EST.
- Roll Call Vote Yea Votes – Petcovic, Elmer, Heyman, Rocco, Challis, and Gilarno. Motion carried – 6 Yeas.
- Bus Stop Motion by Gilarno, seconded by Elmer, to approve adding a bus top at 421 Jefferson Street, Rochester, PA 15075for special needs student thru end of 2011-2012 School Year.
- Roll Call Vote Yea Votes – Petcovic, Elmer, Heyman, Challis, and Gilarno. No Vote - Rocco. Motion carried – 5 Yeas.
- Personnel Matter Director Buildings and Grounds position - No Action.
- Job Coach Motion by Heyman, seconded by Elmer, to extend the work hours for Ellen Hill, Job Coach, for the 2012-2013 year to (40) hours per week with benefits. This will be a non-union non-professional position, hourly rate will be maintained as indicated in the budget.
- Roll Call Vote Yea Votes – Petcovic, Elmer, Heyman, Rocco, Challis, and Gilarno. Motion carried – 6 Yeas.
- Drum Major The Board reviewed the Band Drum Major position saying that the selection for this year will remain and Mrs. Yanyanin will be advised of this. For next year the following changes will occur:
- A formal process will be developed by a focus group by the end of the school year
 - Criteria is to include formal judges as part of the selection process
 - Selection will be based on valid criteria
- Note in the minutes:
- In executive session on May 10, 2012 the Freedom Area School Board approved a pay raise that will result in an annual salary of \$35,000 for Sandy DiSante, Confidential Secretary to the Superintendent, commencing with the 2013-14school year.
- The board agreed to place this communication with the Board Secretary and in the Finance budget file for the 2013-14 school year.

Adjourn Motion by Challis, seconded by Rocco adjourn. All members voting Yea. – 6
Yeas. Adjourned at 9:38 p.m., E.S.T.

Submitted by:

Lorraine Rocco, Board Secretary